

HIDAYATULLAH NATIONAL LAW UNIVERSITY, RAIPUR (C.G.)
MINUTES OF THE EXECUTIVE COUNCIL MEETING DATED 06.09.2014

A meeting of the Executive Council of Hidayatullah National Law University under the Chairmanship of Hon'ble Mr. Justice H.L. Dattu, the Chief Justice of India (Designate) and the Visitor of the University, took place on 06.09.2014 at 11.30 a.m. in the Board Room of the University at Raipur, wherein the following Hon'ble Members were present:

1. Hon'ble Mr. Justice H.L. Dattu, the Chief Justice of India (Designate) and the Visitor, Hidayatullah National Law University.
2. Hon'ble Mr. Justice Satish K. Agnihotri, Judge, Madras High Court
3. Hon'ble Mr. Justice T.P. Sharma, Judge, High Court of Chhattisgarh
4. Prof. (Dr.) Sukh Pal Singh, Vice-Chancellor, Hidayatullah National Law University
5. Shri Jugal Kishore Gilda, Advocate General, Chhattisgarh
6. Shri A.K. Samant Ray, Principal Secretary, Law and Legislative Affairs Department, Government of Chhattisgarh
7. Shri B.L. Agrawal, Principal Secretary, Higher Education Department, Government of Chhattisgarh
8. Shri C.J. Khatri, Joint Secretary, Finance Department, Government of Chhattisgarh
9. Shri Kishore Bhaduri, Advocate, High Court of Chhattisgarh
10. Dr. Dipak Das, Associate Professor, HNLU
11. Dr. Avinash Samal, Assistant Professor, HNLU.

The Vice-Chancellor welcomed all the members. After verifying the quorum, the agenda items were taken up and decided as under:

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1.	<p><u>Perusal and approval of the minutes of Executive Council meeting dated 14.12.2013.</u></p> <p><u>Notes:</u> Minutes of Executive Council meeting dated 14.12.2013 are placed for perusal and approval.</p> <p><u>Decision:</u> Minutes of Executive Council meeting dated 14.12.2013 were read and confirmed.</p>
2.	<p><u>Perusal and approval of the minutes of Finance Committee meeting dated 08.08.2014</u></p> <p><u>Notes:</u> Minutes of Finance Committee meeting dated 08.08.2014 are placed for perusal and approval.</p> <p><u>(a) Placing Revised Budget Estimates of the University for the F.Y. 2014-15 and 2015-16 for approval.</u> The Budget Estimates for the F.Y. 2014-15 and Budget Estimates for 2015-16 were placed before the Finance Committee for its consideration. The Finance Committee after considering the budget estimates had recommended to the Executive Council for approval to the Revised Budget Estimates for the F.Y. 2014-15 and Budget Estimates for 2015-16.</p>

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Recommendations of the Finance Committee meeting dated 08.08.2014 are placed before the Executive Council for its decision.

Decision 2(a)

The Executive Council approved the revised budget estimates for the F.Y. 2014-15 and Budget Estimates for the F.Y. 2015-16 as recommended by the Finance Committee in its meeting dated 08.08.2014.

- (b) On the recommendations of the Finance Committee meeting dated 26.11.2013, the Executive Council of the University in its meeting dated 14.12.2013 had accorded approval to the estimates of Rs.7.17 Crores (Rupees Seven Crores Seventeen Lacs) for Extension of New Academic Block by constructing two more floors comprising about twelve standard size classrooms and chambers for teachers.

However, on reassessment, it had been found that construction of only one more floor comprising six classrooms and six chambers for teachers would be sufficient to meet the University's existing requirements.

In lieu of earlier proposed second floor of the new Academic Block, it is proposed to carry out the following works:-

- Construction of One Utility Centre capable of catering to the daily needs of the residents of HNLU campus. The Utility Centre would comprise Saloon, Provision Store, Dispensary and Medical Store, Fruit and Juice centre, Dry Cleaning etc.
- Construction of Boundary walls for new Hostels and Guest House
- Construction of Cement Concrete Approach Road for new Hostels and other buildings not yet connected by roads;
- Construction of One Car shed and Workshop-cum-Store;
- Contribution of University's share as per UGC guidelines towards UGC funded buildings namely Guest House, Academic Building, Canteen, Staff Quarters, Basic Facilities for Women, constructed under UGC Schemes towards XI Plan period.

The estimated cost of all these proposed works comes out to Rs.7,17,00,000/- (Rupees Seven Crores Seventeen Lacs) only which has already been approved by the Executive Council in its meeting dated 14.12.2013 for the extension of the new academic block. There shall be no additional financial burden on the University for carrying out the newly proposed works.

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Details are as under:-

Particulars		Amount (Rs.)
Approval already given by Executive Council in its meeting dated 14.12.2013 for Extension of new Academic Block		7,17,00,000/-
Less Funds required for the following proposed works as per estimates		(-) 7,17,00,000/-
(1) New Academic Block Extension - Construction of First Floor	2,20,22,335/-	
(2) Construction of Boundary walls of new hostels	44,79,200/-	
(3) Construction of Car Shed and Store	26,92,534/-	
(4) Construction of Cement Concrete Road	46,74,290/-	
(5) Construction of Utility Centre (consisting of Saloon, Provision Store, Dispensary and Medical store, Fruit and Juice Centre, Dry Cleaning etc.)	2,41,95,003/-	
(6) Contribution of University's share as per UGC guidelines towards UGC funded buildings namely Guest House, Academic Building, Canteen, Staff Quarters, Basic Facilities for Women constructed under UGC Schemes towards XI Plan period	55,97,000/-	
(7) Construction of Boundary wall for Guest House and other construction works	80,39,638/-	
Total (1) to (7)		7,17,00,000/-
Balance		NIL

The Finance Committee in its meeting dated 08.08.2014 has recommended to the Executive Council for approval for getting the newly proposed works done out of the amount of Rs.7,17,00,000/- (Rupees Seven Crores Seventeen Lacs) already approved by the Executive Council in its meeting dated 14.12.2013.

Accordingly, these recommendations are placed before the Executive Council for its decision.

Decision 2(b)

The Executive Council approved the recommendations made by the Finance Committee in its meeting dated 08.08.2014.

(c) The matter regarding engaging own security guards/personnel on collector rates in place of hiring through agencies was placed before the Finance Committee in its meeting dated 08.08.2014. The Finance Committee once again recommended that the security services may be hired through outsourcing agencies only.

Decision 2(c)

The Executive Council approved the recommendations made by the Finance Committee in its meeting dated 08.08.2014.

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	<p><u>(d) The University Bus Registration No.CG-04/D-3905 purchased in the year 2003 has become unserviceable warranting heavy repairs, maintenance and frequent breakdowns, hence it is proposed to dispose it off through auction.</u></p> <p>The Finance Committee has recommended to the Executive Council to accord approval for auction of the vehicle.</p> <p>Accordingly, the recommendation is placed before the Executive Council for its decision.</p> <p><u>Decision 2(d)</u> The Executive Council approved the recommendations made by the Finance Committee in its meeting dated 08.08.2014.</p> <p><u>(e) The University has started Ph.D. Programme w.e.f. the academic session 2014-15. The Fee structure for Ph.D. Programme was placed before the Finance Committee for perusal and approval.</u></p> <p>The Finance Committee has recommended to the Executive Council for approving the Fee Structure for Ph.D. Programme as proposed.</p> <p>Accordingly, the recommendation is placed before the Executive Council for its decision.</p> <p><u>Decision 2(e)</u> The Executive Council approved the recommendations made by the Finance Committee in its meeting dated 08.08.2014.</p>
3.	<p><u>Proposal for the amendment in the existing appointment orders of the Vice-Chancellor, teachers and non-teaching employees of the University.</u></p> <p><u>Notes:</u></p> <p>(a) The Executive Council of the University in its meeting dated 14.12.2013 had decided to</p> <p>(i) enhance the age of superannuation of the Vice-Chancellor from 65 (sixty five) years to 70 (seventy) years; and</p> <p>(ii) send a request to Hon'ble the Chief Justice, High Court of Chhattisgarh and the Chancellor of the University to amend the relevant provision of the Statute regarding enhancement in the age of superannuation of the Vice-Chancellor from 65 (sixty five) years to 70 (seventy) years.</p> <p>Accordingly, a request was made and the Hon'ble Chancellor of the University had been pleased to amend the relevant provision of the Statute in consultation with the State Government. The amendment so made had also been published in the State Government Gazette Notification dated 12.04.2014.</p>

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	<p>Section 15(2) of the Hidayatullah National University of Law Chhattisgarh Act, 2003 (No. 10 of 2003) provides as under:-</p> <p><i>Quote</i> “15(2) The Statutes as contained in the Schedule to this Act as amended from time to time, shall be binding on all authorities, officers, teachers and employees of the University and persons connected with the University.” <i>Unquote</i></p> <p>(b) The Executive Council of the University in the abovesaid meeting had also decided to enhance the age of superannuation</p> <ol style="list-style-type: none"> (i) of teachers from 60 (sixty) years to 65 (sixty five) years; and (ii) of non-teaching employees from 60 (sixty) years to 62 (sixty two) years. <p>It is proposed that amendments as required under Clause (a) and (b) of agenda item No.3 may be made in the appointment orders of the Vice-Chancellor, teachers and non-teaching employees of the University.</p> <p>It is also proposed that recommendation may also be made to Hon'ble the Chief Justice, High Court of Chhattisgarh and the Chancellor of the University for amending the existing appointment order of the Vice-Chancellor in view of the State Government Gazette notification to this effect.</p> <p><u>Decision:</u> The Executive Council decided that amendments as required under Clause (a) and (b) of agenda item No.3 may be made in the appointment orders of the Vice-Chancellor, teachers and non-teaching employees of the University.</p> <p>The Executive Council also decided that recommendation may be made to Hon'ble the Chief Justice, High Court of Chhattisgarh and the Chancellor of the University to amend the existing appointment order of the Vice-Chancellor for the purpose of enhancing the age of superannuation from “sixty-five years” to “seventy years” in view of the publication of the amendment on 12.04.2014 in the Official Gazette of the State Government Gazette to this effect and as per the provisions contained in Section 15(2) of the Hidayatullah National University of Law Chhattisgarh Act, 2003 (No. 10 of 2003).</p>
4.	<p><u>Proposed amendment in the University Statutes regarding extension of tenure as per provisions contained in the HNLU Staff Regulations and similar provisions in Statutes of some other National Law Universities of India.</u></p> <p><u>Notes:</u> The Executive Council of the University in its meeting dated 18.12.2005 had approved the HNLU Staff Regulations. Section 8.3(1)(b)</p>

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	<p>of these Regulations, specifically provides for extension of tenure of the Vice-Chancellor, which reads as under:-</p> <p><i>Quote</i></p> <p>“(b) On the basis of satisfactory services, after the expiry of normal tenure of 5 years, the Executive Council may request the Chancellor to consider extension of the tenure. Such extension of tenure of the Vice-Chancellor can be extended upto the age limit of 65 years”</p> <p><i>Unquote</i></p> <p>This age limit of 65 years has now been substituted by 70 years, by latest amendment to the Statute. Similar provisions regarding extension of tenure/second term to Vice-Chancellors are also contained in Statutes of some other National Law Universities of India such as the West Bengal National University of Juridical Sciences, Kolkata; the National Law School of India University, Bangalore; the NALSAR University of Law, Hyderabad; and the Gujarat National Law University, Gandhinagar.</p> <p>In order to implement the provisions contained in the HNLU Staff Regulations regarding extension of tenure of the Vice-Chancellor of the University, the following amendment in the Statute 19(5) is proposed:-</p> <p><i>Quote</i></p> <p>In exercise of the powers conferred under section 15(3) of the Hidayatullah National University of Law Chhattisgarh Act 2003 (No. 10 of 2003), the Executive Council of the University recommends the following amendment in Statute 19(5) contained in the Schedule to this Act:-</p> <p style="text-align: center;"><u>AMENDMENT TO THE STATUTE 19(5) CONTAINED IN THE SCHEDULE TO THE HIDAYATULLAH NATIONAL UNIVERSITY OF LAW CHHATTISGARH ACT 2003 (NO. 10 OF 2003) BY ADDING PROVISIO 19(5)(A) AS UNDER:-</u></p> <p>“19(5)(A) On the basis of satisfactory services, after the expiry of normal tenure of 5 (five) years, the Executive Council may recommend to the Chancellor to extend the tenure of the Vice-Chancellor for a period of next 5 (five) years. Provided such extension of tenure of the Vice-Chancellor can be upto the age of 70 (seventy) years only. Provided further, that upon the expiry of his term, the Vice-Chancellor shall continue in office until his successor is appointed and enters upon his office.</p> <p>In order to ensure certainty about the next Vice-Chancellor, such recommendation be made reasonably well before the expiry of the normal tenure of the Vice-Chancellor.”</p> <p><i>Unquote</i></p> <p>Accordingly, the matter is placed before the Executive Council for perusal and decision.</p> <p><u>Decision:</u></p> <p>In exercise of the powers provided under section 15(3) of the Hidayatullah National University of Law Chhattisgarh Act 2003 (No. 10 of 2003), the Executive Council of the University makes the following amendment in Statute 19(5) contained in the Schedule to this Act:-</p>

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	<p><i>Quote</i></p> <p><u>AMENDMENT TO THE STATUTE 19(5) CONTAINED IN THE SCHEDULE TO THE HIDAYATULLAH NATIONAL UNIVERSITY OF LAW CHHATTISGARH ACT 2003 (NO. 10 OF 2003) BY ADDING PROVISIO 19(5)(A) AS UNDER:-</u></p> <p>“19(5)(A) On the basis of satisfactory services, well before the expiry of normal tenure, the Executive Council of the University may recommend to the Chancellor of the University to extend the existing tenure of the Vice-Chancellor, beyond his/her initial tenure, for a period of next five years and the Chancellor shall have the power to grant such extension of the existing tenure of the Vice-Chancellor, provided that such extension of tenure of the Vice-Chancellor can be upto the age of seventy years only. Provided further, that upon the expiry of his/her term, the Vice-Chancellor shall continue to remain in office until his/her successor is appointed and enters upon his/her office. In order to ensure certainty about the next Vice-Chancellor, such recommendation be made by the Executive Council reasonably well before the expiry of the normal tenure of the Vice-Chancellor.”</p> <p><i>Unquote</i></p> <p>The Executive Council noted that as per Section 15(4) of the Hidayatullah National University of Law Chhattisgarh Act, 2003, the above amendment shall not take effect unless the Chancellor, after consultation with the State Government, has assented to it. Hence, the Executive Council decided that in order to ensure that the above amendment to the Statute takes effect, a request may be made to the Hon'ble Chief Justice, High Court of Chhattisgarh and the Chancellor of the University, for his assent. The Executive Council also decided that in order to expedite this matter, the Vice-Chancellor may personally meet the Hon'ble Chancellor.</p> <p>In view of the above amendment to the Statute made by the Executive Council and the satisfactory services, rather remarkable services, of Prof. (Dr.) Sukh Pal Singh as Vice-Chancellor of the University, the Executive Council recommends to the Hon'ble Chief Justice, High Court of Chhattisgarh and Hon'ble Chancellor of the University to extend the existing tenure of Prof. (Dr.) Sukh Pal Singh, Vice-Chancellor, beyond his initial tenure, for a period of next five years or upto the age of seventy years, whichever is earlier. The abovesaid recommendation of the Executive Council to the Hon'ble Chancellor regarding extension of tenure shall take effect subject to publication of the said amendment in the Official Gazette of the State Government.</p>
5.	<p><u>Matter regarding Decision dated 20.07.2013 of Hon'ble the Chief Justice, High Court of Chhattisgarh and the Chancellor of the University on the application of Ms. Sheela Rai, Associate Professor, HNLU, Raipur (now resigned) for grant of relieving certificate.</u></p> <p>Notes:</p> <p>Note regarding the matter of Dr. Sheela Rai alongwith the decision dated 20.07.2013 of the Hon'ble Chief Justice, High Court of</p>

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	<p>Chhattisgarh and the Chancellor, HNLU on the application of Ms. Sheela Rai, Associate Professor, HNLU, Raipur (now resigned) for grant of relieving certificate, was placed before the Executive Council in its meeting dated 14.12.2013 for its decision.</p> <p>The Executive Council of the University in its meeting dated 14.12.2013 constituted a sub-committee comprising Hon'ble Mr. Justice Sunil Kumar Sinha, Judge, High Court of Chhattisgarh as the Chairman; Hon'ble Mr. Justice T.P. Sharma, Judge, High Court of Chhattisgarh and Shri A.K. Samant Ray, Principal Secretary, Law Department, Government of Chhattisgarh as Members, to go through in details/facts regarding the matter relating to Dr. Sheela Rai with regard to her appointment, pay fixation, arrears paid to her, local fund audit objections, her request for issue of relieving certificate and decision of Hon'ble Mr. Justice Yatindra Singh, the Chief Justice of Chhattisgarh High Court and the Chancellor of HNLU, Raipur. The Executive Council decided that the University would make available all the relevant documents in indexed form to the sub-committee, from beginning i.e. from advertisement for the post to resignation of Dr. Sheela Rai. The report of the sub-committee shall be circulated to the members of the Executive Council for its ratification and final decision.</p> <p>As per the decision of the Executive Council meeting dated 14.12.2013, all the relevant documents were made available in indexed form to the sub-committee, from the very beginning i.e. from advertisement for the post to resignation of Dr. Sheela Rai.</p> <p>The Sub Committee has submitted its report (Copy enclosed - Page Nos. 80 to 86).</p> <p><u>The decision of the Sub-Committee in short is as under:-</u></p> <p>"Ms. Sheela Rai has already resigned on 22.09.2012 and she had worked on the post of Associate Professor since the date of her appointment till resignation, it would not be appropriate to disturb her 1st fixation of pay at Rs.22320/- in the Pay Band of 15600-39100/- at this stage, because it was simply based on the fitment table for the employee holding a particular pay scale at that stage.</p> <p>The Sub-Committee does not approve the 2nd Fixation in the higher Pay Band of Rs.37400-67000/-, because it was not fixed after as per the eligibility conditions which were required to be satisfied as per the Scheme. The excess amount paid to her in consequence of second re-fixation is liable to be recovered from her after making due calculations treating her earlier fixation dated 06.07.2009 at Rs.22,320/- to be principally correct on the basis of pay received at a particular stage."</p> <p>The decision of the Sub-Committee is placed before the Executive Council for perusal and decision.</p> <p><u>Decision:</u></p> <p>The Executive Council approved the decision of the Sub-Committee. The Executive Council also decided that a notice may</p>

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	<p>be sent to Dr. Sheela Rai for recovery of the excess amount paid to her, on the basis of findings of the Sub-Committee and facts of the case. The Executive Council also authorized the Vice-Chancellor to look into the legal aspects before sending notice to her and decided that the Executive Council shall endorse the action taken by the Vice-Chancellor in this regard. The Executive Council further decided that the Advocate General Chhattisgarh who is also a member of the Executive Council may have a look on the draft notice before the same is sent to Dr. Sheela Rai.</p>
6.	<p><u>Representations of Mr. Sujesh Somanathan, Mr. John Adwet Raghav and Ms. Arya Tripathi, for award of Gold Medals – Medals not awarded due to their ineligibility owing to disciplinary proceedings/breach of code of conduct.</u></p> <p><u>Notes:</u></p> <p>The University is in receipt of representations from Mr. Sujesh Somanathan, Mr. John Adwet Raghav and Ms. Arya Tripathi, for award of Gold Medals – Medals were not awarded to them due to their ineligibility owing to disciplinary proceedings/breach of code of conduct.</p> <p><u>(a) Mr. Sujesh Somanathan</u></p> <p>The main contentions of the student are as under:-</p> <ul style="list-style-type: none"> • He was never issued Warning letter. Hence, natural justice was not followed in his case to provide him opportunity to reply. • Proper procedure was not followed in issuing warning letter to him. <p>The facts are as under:-</p> <ul style="list-style-type: none"> • The student has made a false statement. He was issued the Warning letter. His signatures as acknowledgement of receipt of Warning letter are available on records. Hence, it is incorrect on his part that natural justice was not followed in his case. • The Warning letter was issued to him on the basis of prima facie evidence of his unauthorized absence from the hostel during late night. The warning letter was a result of summary proceedings; hence no other procedure was required to be followed in his case. • Even after receipt of the Warning letter, during the entire period of his stay in the University he had not questioned the issuance of Warning letter. <p><u>(b) Mr. John Adwet Raghav and Ms. Arya Tripathi</u></p> <p>The main contentions of the students are:-</p> <ul style="list-style-type: none"> • By virtue of merit position (first rank holders), they are entitled for award of Gold Medals. • The students had filed Writ Petitions before the Hon'ble High Court of Chhattisgarh stating that an order imposing penalty by way of disciplinary action was passed against them on 17.02.2010; • Subsequently another order was passed on 02.03.2010 postponing execution of order dated 17.02.2010 keeping them under observation for the remaining period of their stay in the University. The order dated 02.03.2010 further stated that the execution/waiver of the order dated 17.02.2010 will depend on their conduct during the observation period.

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- The students had submitted before the Hon'ble Court that they had not been communicated by the University about any decision with regard to execution/wavier of order dated 17.02.2010.
- The Hon'ble High Court also found from the pleadings and documents filed alongwith the writ petitions that the students had not filed any representation before the University authority ever-since they completed their study in the month of April 2011. Even then, no representation was made by them before the University authority. The Hon'ble High Court further observed that as long as the order of penalty stands, the petitioners cannot claim award of Gold Medal under the rules.
- The Hon'ble High Court disposed off the petitions with liberty to the students to approach the University authorities. Thereafter, the students had submitted representations dated 19.02.2014 to know about the decision of the University regarding execution/waiver of the penalty imposed on them vide order dated 17.02.2010 in view of the subsequent order dated 02.03.2010.

The facts are as under:-

- The students have already graduated from the University in the year 2011 and left the same, hence now it is not possible to execute the order dated 17.02.2010.
- These students have been habitual violators of the University disciplinary/conduct rules and regulations applicable to them. Enough relaxation has already been given to them by not executing the orders of punishment.
- Even the waiver of the order shall not relieve them from the proven charges of misconduct.
- The eligibility criteria for award of Gold Medal inter alia include that "there is no proven charge of misconduct on the ground of violation of rules or breach of any disciplinary rules of the University".
- The report dated 16.02.2010 of the Proctorial Board is sufficient to prove that there is proven charge of misconduct against these students which disentitles them for award of Gold Medals.
- Apart from this punishment order, there are other instances of punishments to these students which prove beyond doubt that there are other proven charges of misconducts against these students.

There are few other students who have been found ineligible on account of such instances, however, they have not so far represented to the University so as to claim award of Gold Medal/s. The decision of the Executive Council on this matter may set a precedent for other students for claiming award of Gold Medal. This decision will also substantially influence the state of discipline in the University. Accordingly, the matter is placed before the Executive Council for perusal and decision.

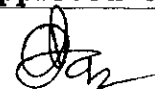
Decision:

The Executive Council approved the decision of the University for not awarding Gold Medals to the students due to their ineligibility owing to disciplinary proceedings/breach of code of conduct by them.



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	<p>The Executive Council decided that Hon'ble High Court of Chhattisgarh may be informed that eligibility criteria for award of any Gold Medal includes that "there is no proven charge of misconduct on the ground of violation of rules or breach of any disciplinary rules of the University" and that waiver/execution of the order of punishment shall not relieve these students from their proven charges of misconduct.</p> <p>It was decided that the Hon'ble High Court may further be apprised that the Executive Council has decided not to waive the order of punishment although execution of the order is not possible at this stage and the Executive Council has decided not to award Gold Medals to these students.</p>																							
7.	<p>Approval of Confirmation of Employees.</p> <p>Notes:</p> <p>As per Regulation No.8.2(i) of Chapter II (Appointments) of the HNLU Staff Regulations; the appointments in teaching as well as non-teaching posts are temporary and the incumbent shall be immediately placed on probation for a period mentioned in the respective recruitment rules. The termination of probation and confirmation in the post is only on approval by the Executive Council by a positive order. As per Regulation No. 9(4)(c) of the HNLU Staff Regulations; well before the termination of the period of probation, the Vice-Chancellor shall call for the report of work and conduct from the immediate superior of the employee; and as per Regulation No.9(4)(e) of HNLU Staff Regulations, as soon as possible after completion of the prescribed period of probation, orders of declaration of probation shall be issued by the Registrar based on the report of the certifying officer and approved by the Vice-Chancellor. The certifying officers shall base their decisions on the evaluation reports and such other additional evidence as may be available to them.</p> <p>Accordingly, the following teaching and non-teaching employees have successfully completed their probation period. The matter is placed for their confirmation as per the above provisions of HNLU Staff Regulations:</p> <table border="1" data-bbox="320 1446 1390 1873"> <thead> <tr> <th data-bbox="320 1446 395 1623">Sl.</th> <th data-bbox="395 1446 692 1623">Name</th> <th data-bbox="692 1446 948 1623">Designation</th> <th data-bbox="948 1446 1139 1623">Date of Completion of Probation period</th> <th data-bbox="1139 1446 1390 1623">Date of Confirmation</th> </tr> </thead> <tbody> <tr> <td data-bbox="320 1623 395 1694">1.</td> <td data-bbox="395 1623 692 1694">Mr. Rana Navneet Roy</td> <td data-bbox="692 1623 948 1694">Assistant Professor (Law)</td> <td data-bbox="948 1623 1139 1694">21.12.2013</td> <td data-bbox="1139 1623 1390 1694">22.12.2013</td> </tr> <tr> <td data-bbox="320 1694 395 1800">2.</td> <td data-bbox="395 1694 692 1800">Dr. Uttam Kumar Panda</td> <td data-bbox="692 1694 948 1800">Assistant Professor (Sociology)</td> <td data-bbox="948 1694 1139 1800">25.12.2013</td> <td data-bbox="1139 1694 1390 1800">26.12.2013</td> </tr> <tr> <td data-bbox="320 1800 395 1873">3.</td> <td data-bbox="395 1800 692 1873">Ms. Shraddha Rajput Bhausingh</td> <td data-bbox="692 1800 948 1873">Assistant Professor (Law)</td> <td data-bbox="948 1800 1139 1873">16.01.2014</td> <td data-bbox="1139 1800 1390 1873">17.01.2014</td> </tr> </tbody> </table>				Sl.	Name	Designation	Date of Completion of Probation period	Date of Confirmation	1.	Mr. Rana Navneet Roy	Assistant Professor (Law)	21.12.2013	22.12.2013	2.	Dr. Uttam Kumar Panda	Assistant Professor (Sociology)	25.12.2013	26.12.2013	3.	Ms. Shraddha Rajput Bhausingh	Assistant Professor (Law)	16.01.2014	17.01.2014
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1.	Mr. Rana Navneet Roy	Assistant Professor (Law)	21.12.2013	22.12.2013																				
2.	Dr. Uttam Kumar Panda	Assistant Professor (Sociology)	25.12.2013	26.12.2013																				
3.	Ms. Shraddha Rajput Bhausingh	Assistant Professor (Law)	16.01.2014	17.01.2014																				

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	<p>41. However, in exceptional cases such as cancer, heart surgery, kidney transplantation, severe injuries caused by accident etc., the Executive Council on the recommendations of the Vice-chancellor may consider providing a lump sum grant for treatment of the employee concerned.</p> <p>42. The University may explore the possibility for adopting Group Medi-Claim Insurance Scheme for its employees. \</p> <p><i>Unquote</i></p> <p>Dr. Azimkhan B. Pathan, has been serving this institution since 03.08.2009 as Assistant Lecturer. In March 2014, he suffered from heart problem and needed immediate heart surgery as advised by doctors. Looking to the financial problems faced by him, he has been provided financial assistance of Rs.2,50,000/- (Rupees Two Lacs Fifty Thousand) which includes contribution of Rs.46,165/- (Rupees Forty Six Thousand One Hundred and Sixty Five) made by the faculty members and Rs.2,03,835/- (Rupees Two Lacs Three Thousand Eight Hundred and Thirty Five) provided by the University. As per the bills and vouchers submitted by him, the actual expenditure incurred by him is more than Rs.4.00 Lacs (Four Lacs) towards heart surgery, hospitalization, medicines, checkups etc.</p> <p>In view of this, the matter is placed before the Hon'ble Executive Council of the University to kindly grant ex-post-facto sanction of Rs.2,03,835/- (Rupees Two Lacs Three Thousand Eight Hundred and Thirty Five) as above.</p> <p>Mr. M.K. Thakre, has been serving this institution since the year 2005 as Accounts Officer. In May 2014, he has been detected Cancer (oral) and was admitted in Cancer Hospital. He had given an estimate of Rs.1,50,000/- (Rupees One Lac Fifty Thousand) towards operation and treatment. Looking to the financial problems faced by him, he has been provided financial assistance of Rs.75,000/- (Rupees Seventy Five Thousand). He was hospitalized, has been operated and is still undergoing medical treatment at home.</p> <p>In view of this, the matter is placed before the Hon'ble Executive Council of the University to kindly grant ex-post facto sanction of Rs.75,000/- (Rupees Seventy Five Thousand) as above.</p> <p>Decision 9(a)</p> <p>The Executive Council granted ex-post facto sanction of Rs.2,03,835/- (Rupees Two Lacs Three Thousand Eight Hundred and Thirty Five) provided to Mr. Azimkhan B. Pathan as financial assistance towards heart surgery, hospitalization, medicines, checkups etc.</p> <p>The Executive Council also granted ex-post facto sanction of Rs.75,000/- (Rupees Seventy Five Thousand) provided to Mr. M.K. Thakre as financial assistance towards throat cancer. Apart from this, the Executive Council approved additional</p>



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	<p>grant of Rs.75,000/- (Rupees Seventy Five Thousand) to Mr. M.K. Thakre for treatment. Thus, the Executive Council sanctioned a total grant of Rs.1,50,000/- (Rupees One Lac Fifty Thousand) to Mr. M.K. Thakre.</p> <p>(b) Construction of Auditorium</p> <p>On the recommendations of the Finance Committee, the Executive Council of the University in its meeting dated 14.12.2013 has accorded its approval to the proposal sent to the State Government for construction of Auditorium at an estimated cost of Rs.17.56 Crores (Rupees Seventeen Crores Fifty Six Lacs).</p> <p>The State Government vide its letter dated July 2014 has informed that provision of Rs.3.00 Crores (Rupees Three Crores) has been made in the State Government Budget for the F.Y. 2014-15 for construction of Auditorium. During meeting with the State Government Officials, it was proposed that the State Government would accord its approval to the estimates for construction of the auditorium. However, the University would be required to obtain loan for this purpose from a Nationalized Bank and all the EMIs (Equated Monthly Instalments) towards the loan would be paid by the State Government on behalf of the University.</p> <p>In view of this, the matter is placed before the Executive Council for its approval to proceed for obtaining loan from a Nationalized Bank and Construction of the Auditorium subject to the administrative approval of the State Government, as proposed above.</p> <p>Decision 9(b)</p> <p>The Executive Council accorded its approval to proceed for obtaining loan from a Nationalized Bank and Construction of a beautiful Auditorium at an estimated cost of Rs.17.56 Crores (Rupees Seventeen Crores Fifty Six Lacs) with ultra modern facilities subject to administrative approval of the State Government as proposed at agenda item No. 9(b).</p>

The Executive Council greeted, congratulated and felicitated Hon'ble Mr. Justice H.L. Dattu, Judge, the Chief Justice of India (Designate) and the Visitor of HNLU on His Lordship's designation as the next Chief Justice of India w.e.f. 28.09.2014, by presenting bouquet and memento. The Executive Council requested His Lordship Hon'ble Mr. Justice H.L. Dattu to continue to be the Visitor of the University so long as he remains in office as the Hon'ble Chief Justice of India to which the Hon'ble Visitor very kindly agreed.

The meeting concluded with Vote of Thanks to the Chair.



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